

Contents

Report Parameters	1
Economy Overview	2
Jnemployment by Demographics	4
Historic & Projected Trends	8
Population Characteristics	. 12
nbound and Outbound Migration	. 14
ndustry Characteristics	. 16
Business Characteristics	
Workforce Characteristics	. 23
Educational Pipeline	. 29
n-Demand Skills	. 30
Appendix A (Geographies)	. 31



Report Parameters

19 Counties

29001	Adair County, MO	29103	Knox County, MO
29007	Audrain County, MO	29111	Lewis County, MO
29019	Boone County, MO	29115	Linn County, MO
29045	Clark County, MO	29121	Macon County, MO
29089	Howard County, MO	See Appendix A for all 19 Counties	

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.



Economy Overview

410,876

Population (2023)

Population grew by 5,419 over the last 5 years and is projected to grow by 9,397 over the next 5 years. 195,412

Total Regional Employment

Jobs decreased by 75 over the last 5 years but are projected to grow by 7,479 over the next 5 years.

\$61.8K

Avg. Earnings Per Job (2023)

Regional average earnings per job are **\$21.5K below** the national average earnings of \$83.3K per job.

Takeaways

- As of 2023 the region's population increased by 1.3% since 2018, growing by 5,419. Population is expected to increase by 2.3% between 2023 and 2028, adding 9,397.
- From 2018 to 2023, jobs declined by 0.0% in Extension Northeast from 195,487 to 195,412. This change fell short of the national growth rate of 4.5% by 4.5%. As the number of jobs declined, the labor force participation rate decreased from 62.6% to 61.0% between 2018 and 2023.
- Concerning educational attainment, **19.3% of the selected regions' residents possess a Bachelor's Degree** (1.8% below the national average), and **8.0% hold an Associate's Degree** (0.9% below the national average).
- The top three industries in 2023 are Education and Hospitals (State Government), Restaurants and Other Eating Places, and Education and Hospitals (Local Government).

	Population (2024)	Labor Force (Sep 2024)	Jobs (2023)	Cost of Living	GRP	Imports	Exports
Region	413,179	201,411	195,412	91.0	\$22.46B	\$30.57B	\$31.21B
State	6,218,203	3,140,328	3,249,071	90.5	\$420.73B	\$375.70B	\$432.77B

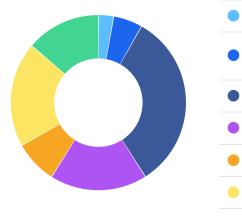


Sep 2024 Labor Force Breakdown



Educational Attainment

Concerning educational attainment, 19.3% of the selected regions' residents possess a Bachelor's Degree (1.8% below the national average), and 8.0% hold an Associate's Degree (0.9% below the national average).

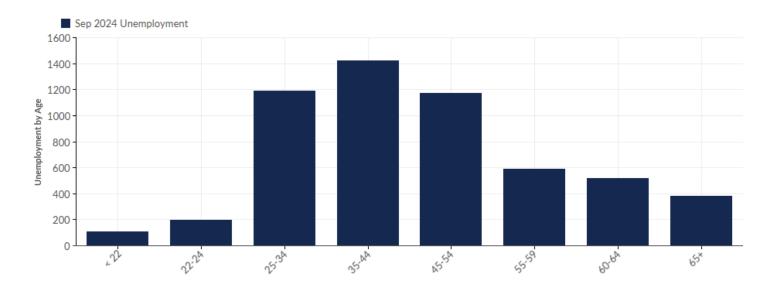


	% of Population	Population
 Less Than 9th Grade 	2.7%	7,286
9th Grade to 12th Grade	5.4%	14,218
High School Diploma	32.8%	86,963
Some College	18.0%	47,589
Associate's Degree	8.0%	21,073
Bachelor's Degree	19.3%	51,265
Graduate Degree and Higher	13.8%	36,625



Unemployment by Demographics

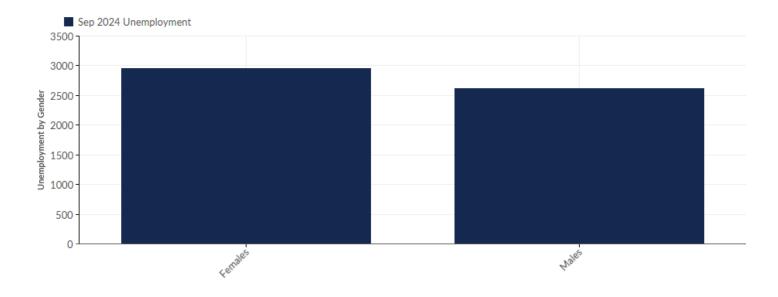
Unemployment by Age



Age	Un	employment (Sep 2024)	% of Unemployed
< 22		109	1.96%
22-24		195	3.50%
25-34		1,190	21.36%
35-44		1,422	25.53%
45-54		1,169	20.98%
55-59		587	10.54%
60-64		519	9.32%
65+		381	6.84%
	Total	5,571	100.00%



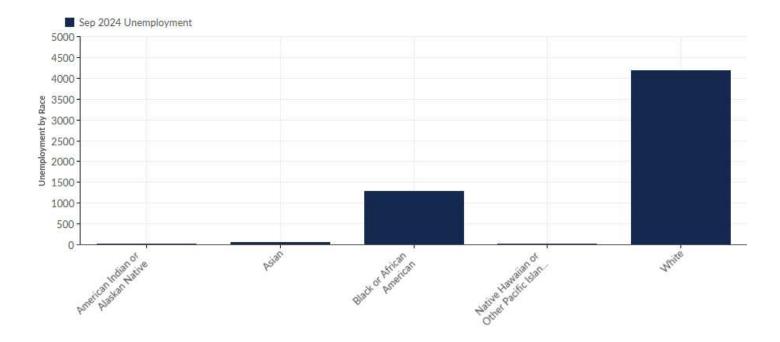
Unemployment by Gender



Gender	Une	mployment (Sep 2024)	% of Unemployed
Females		2,954	53.02%
Males		2,617	46.98%
	Total	5,571	100.00%



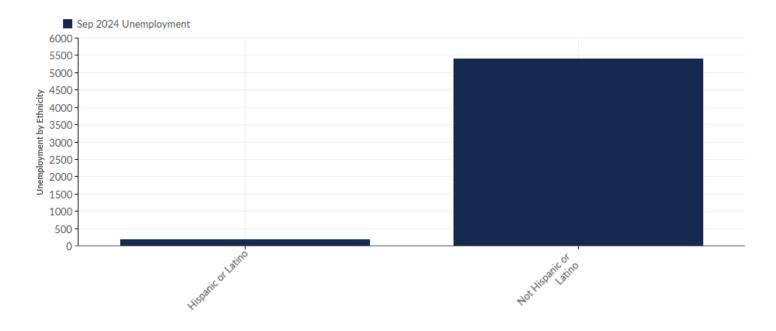
Unemployment by Race



Race	Ui	nemployment (Sep 2024)	% of Unemployed
American Indian or Alaskan Native		26	0.47%
Asian		59	1.06%
Black or African American		1,275	22.89%
Native Hawaiian or Other Pacific Islander		25	0.45%
White		4,186	75.14%
	Total	5,571	100.00%



Unemployment by Ethnicity



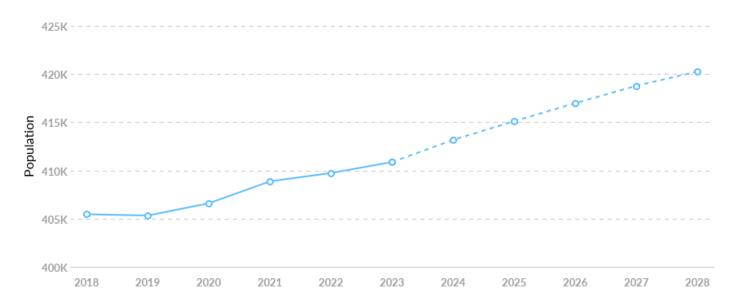
Ethnicity	U	nemployment (Sep 2024)	% of Unemployed
Hispanic or Latino		181	3.25%
Not Hispanic or Latino		5,390	96.75%
	Total	5,571	100.00%



Historic & Projected Trends

Population Trends

As of 2023 the region's population increased by 1.3% since 2018, growing by 5,419. Population is expected to increase by 2.3% between 2023 and 2028, adding 9,397.

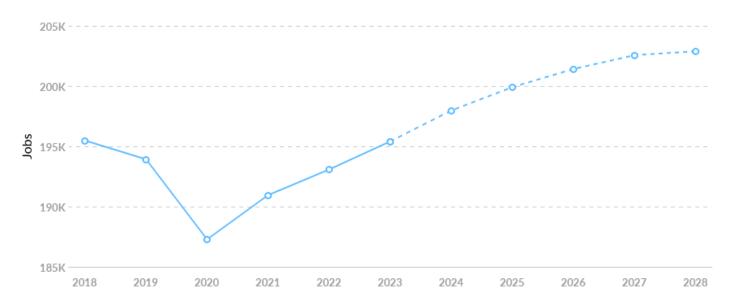


Timeframe	Population
2018	405,457
2019	405,323
2020	406,601
2021	408,874
2022	409,738
2023	410,876
2024	413,179
2025	415,117
2026	416,987
2027	418,786
2028	420,273



Job Trends

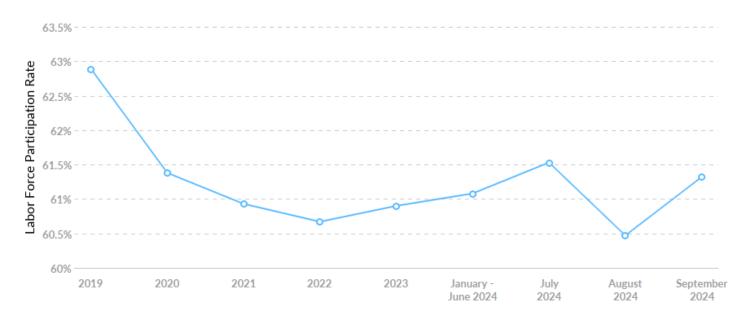
From 2018 to 2023, jobs declined by 0.0% in Extension Northeast from 195,487 to 195,412. This change fell short of the national growth rate of 4.5% by 4.5%.



Timeframe	Jobs
2018	195,487
2019	193,930
2020	187,276
2021	190,953
2022	193,082
2023	195,412
2024	197,976
2025	199,916
2026	201,418
2027	202,566
2028	202,891



Labor Force Participation Rate Trends

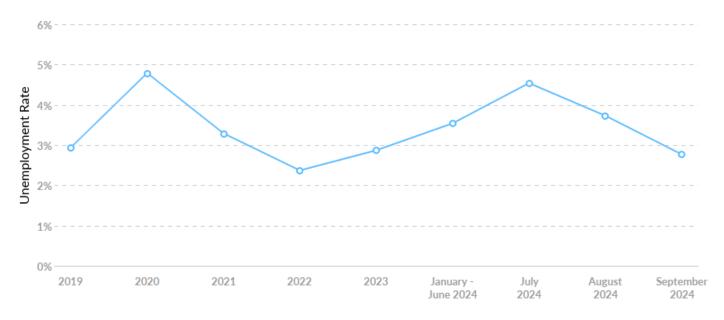


Timeframe	Labor Force Participation Rate
2019	62.89%
2020	61.38%
2021	60.93%
2022	60.67%
2023	60.90%
January - June 2024	61.08%
July 2024	61.53%
August 2024	60.47%
September 2024	61.32%



Unemployment Rate Trends

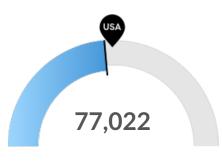
Your areas had a September 2024 unemployment rate of 2.77%, decreasing from 2.94% 5 years before.



Timeframe	Unemployment Rate
2019	2.94%
2020	4.79%
2021	3.29%
2022	2.37%
2023	2.87%
January - June 2024	3.54%
July 2024	4.54%
August 2024	3.73%
September 2024	2.77%

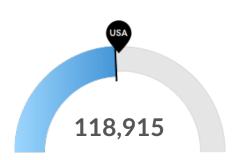


Population Characteristics



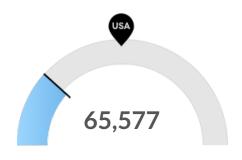


Your area has 77,022 millennials (ages 25-39). The national average for an area this size is 83,483.



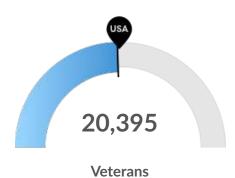
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 124,034 people 55 or older, while there are 118,915 here.



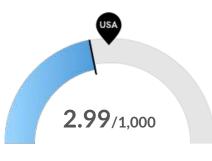
Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 171,118 racially diverse people, while there are 65,577 here.



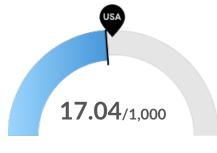
Your area has 20,395 veterans.

The national average for an area this size is 20,948.



Violent Crime

Your area has 2.99 violent crimes per 1,000 people. The national rate is 3.6 per 1,000 people.



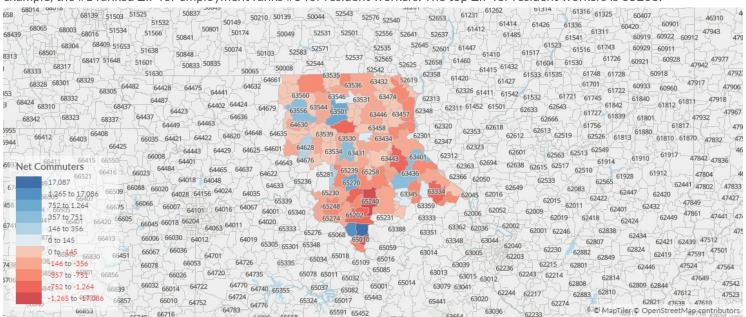
Property Crime

Your area has 17.04 property crimes per 1,000 people. The national rate is 18.22 per 1,000 people.



Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #3 for resident workers. The top ZIP for resident workers is 65203.



Where	Talont	Morks
vvnere	Ialent	VVOTKS

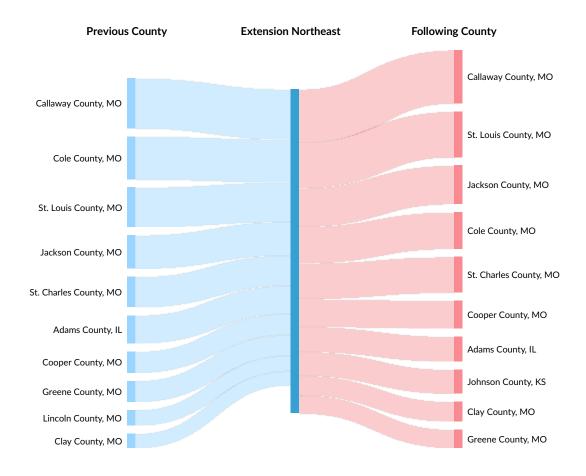
Where Talent Lives

ZIP	Name	2023 Employment	ZIP	Name	2023 Workers
65201	Columbia, MO (in Boon	33,552	65203	Columbia, MO (in Boon	25,827
65203	Columbia, MO (in Boon	27,300	65202	Columbia, MO (in Boon	22,304
65202	Columbia, MO (in Boon	21,548	65201	Columbia, MO (in Boon	16,464
65211	Columbia, MO (in Boon	15,457	65211	Columbia, MO (in Boon	15,457
63401	Hannibal, MO (in Mario	10,733	63401	Hannibal, MO (in Mario	10,099

Inbound and Outbound Migration

The table below analyzes past and current residents of Extension Northeast. The left column shows residents of other counties migrating to Extension Northeast. The right column shows residents migrating from Extension Northeast to other counties.

As of 2022, 530 people have migrated from Callaway County, MO to Extension Northeast. In the same year, 565 people left Extension Northeast migrating to Callaway County, MO. The total Net Migration for Extension Northeast in 2022 was -67.



Top Previous Counties	Migrations
Callaway County, MO	530
Cole County, MO	455
St. Louis County, MO	419
Jackson County, MO	354
St. Charles County, MO	321
Adams County, IL	297

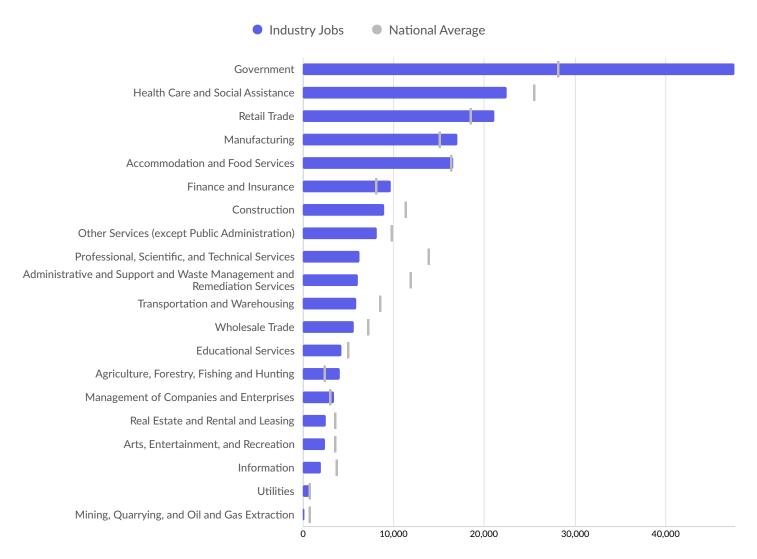


Top Previous Counties	Migrations
Cooper County, MO	223
Greene County, MO	222
Lincoln County, MO	164
Clay County, MO	151
St. Louis City County, MO	139
Johnson County, KS	134
Camden County, MO	125
Livingston County, MO	121
San Diego County, CA	113
Top Following Counties	Migrations
Callaway County, MO	565
St. Louis County, MO	483
Jackson County, MO	409
Cole County, MO	387
St. Charles County, MO	378
Cooper County, MO	293
Adams County, IL	264
Johnson County, KS	254
Clay County, MO	208
Greene County, MO	193
St. Louis City County, MO	183
Cook County, IL	170
Camden County, MO	141
Lincoln County, MO	136
Franklin County, MO	115

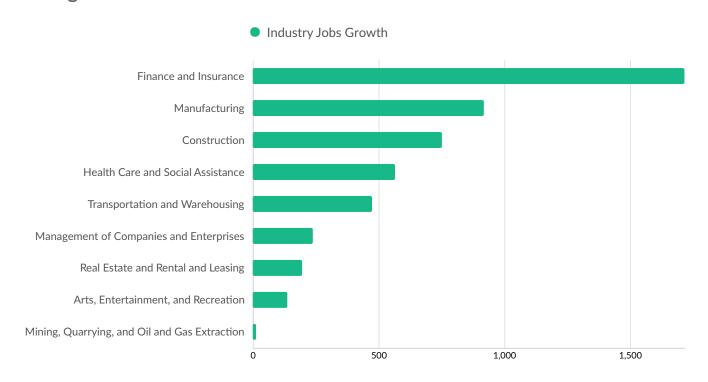


Industry Characteristics

Largest Industries

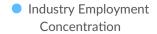


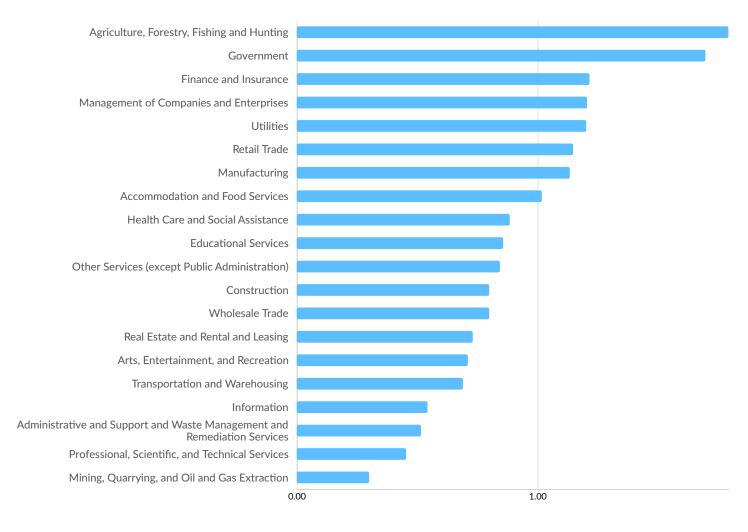
Top Growing Industries



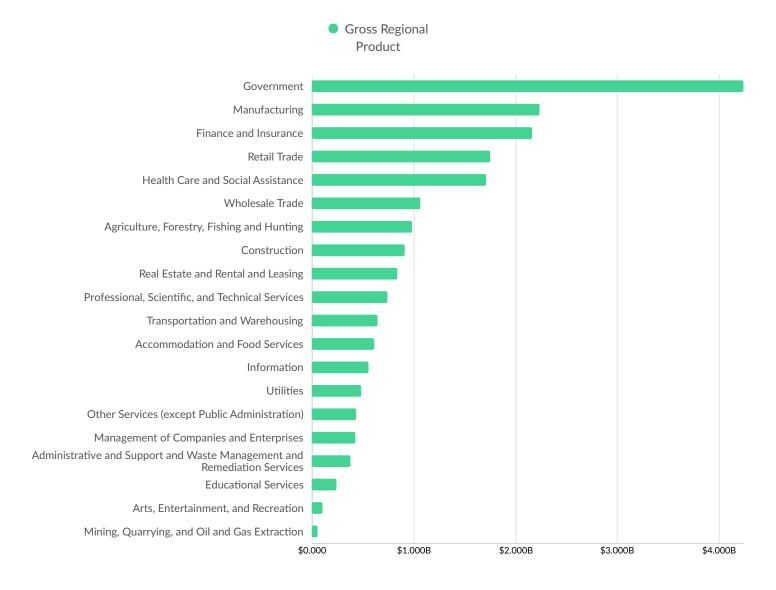


Top Industry Employment Concentration



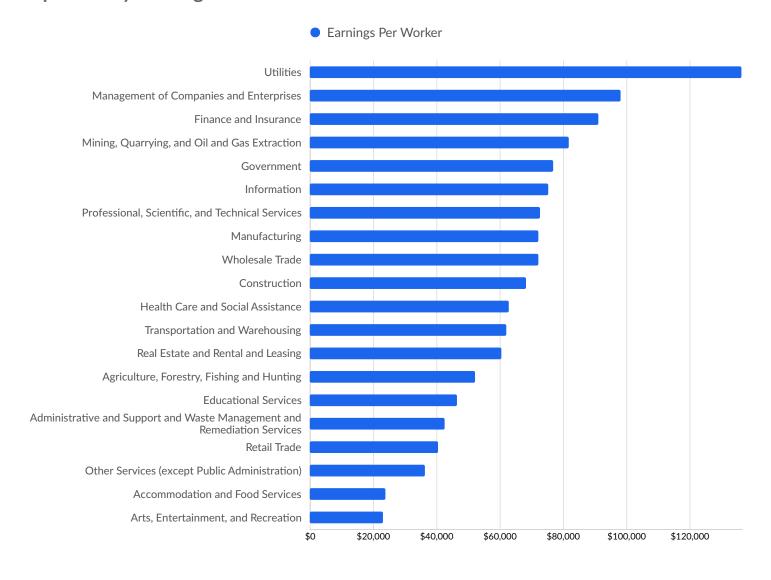


Top Industry GRP





Top Industry Earnings





Business Characteristics

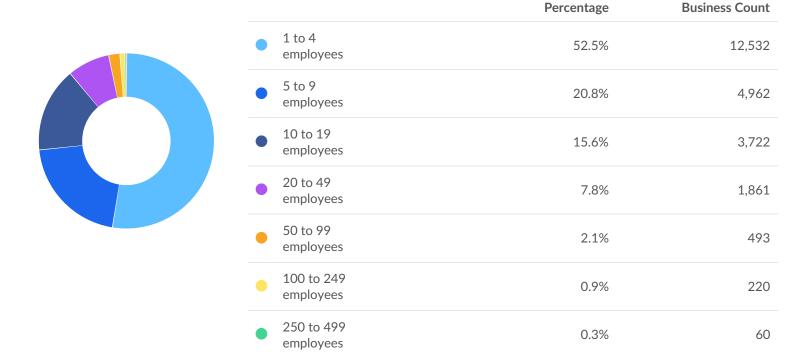
30,662 Companies Employ Your Workers

Online profiles for your workers mention 30,662 companies as employers, with the top 10 appearing below. In the last 12 months, 4,473 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
University of Missouri	11,054	University of Missouri	5,476
Veterans United Home Loans	1,943	Walmart	611
State of Missouri	1,317	City Of Columbia	468
Columbia Public Schools	1,132	Columbia Public Schools	458
Shelter Insurance Companies	890	EquipmentShare	394
Truman State University	860	Boone Health Care	363
Walmart	761	GPAC	332
Boone Health Care	726	Hannibal Regional Healthcare Sy	317
Columbia College	576	Hannibal Regional Hospital	297
State Farm	550	Edward Jones	288



Business Size



^{*}Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

0.1%

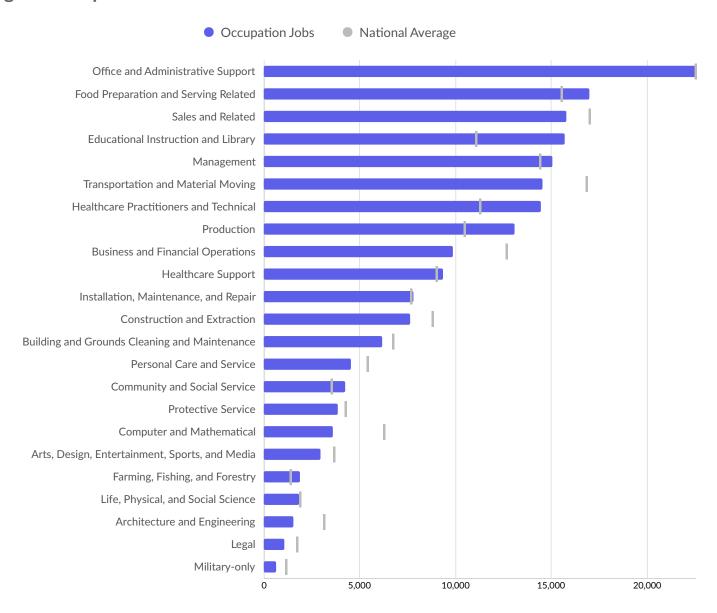
500+ employees

23



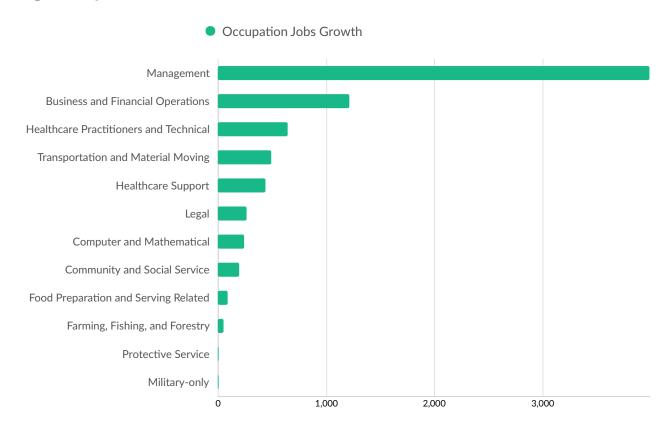
Workforce Characteristics

Largest Occupations





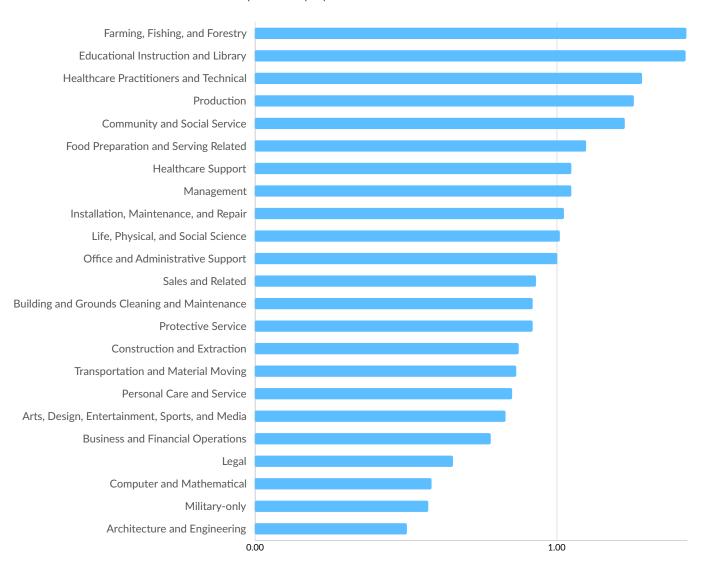
Top Growing Occupations





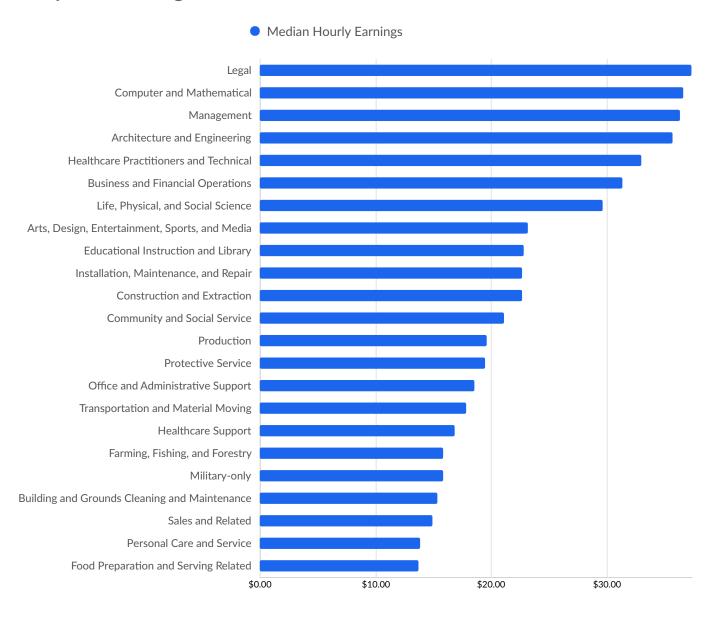
Top Occupation Employment Concentration

Occupation Employment Concentration





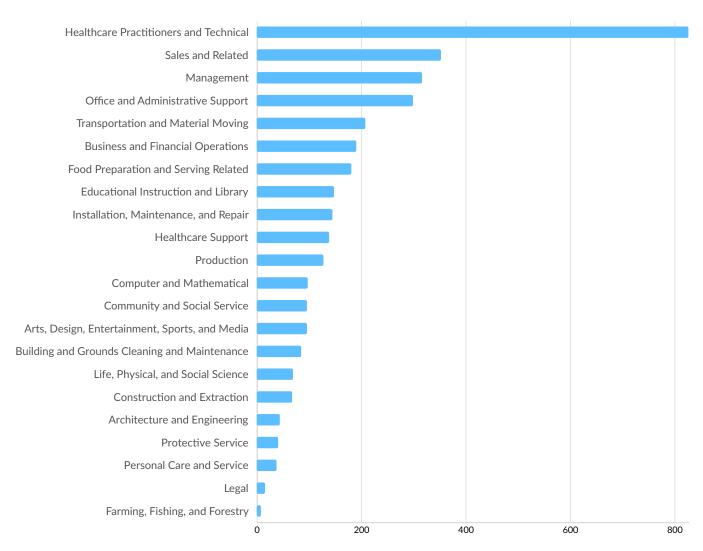
Top Occupation Earnings





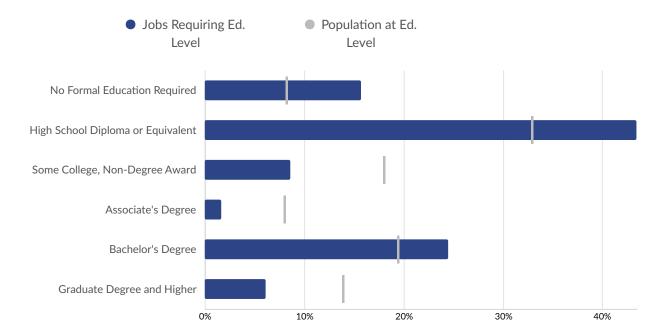
Top Posted Occupations

Unique Average Monthly Postings





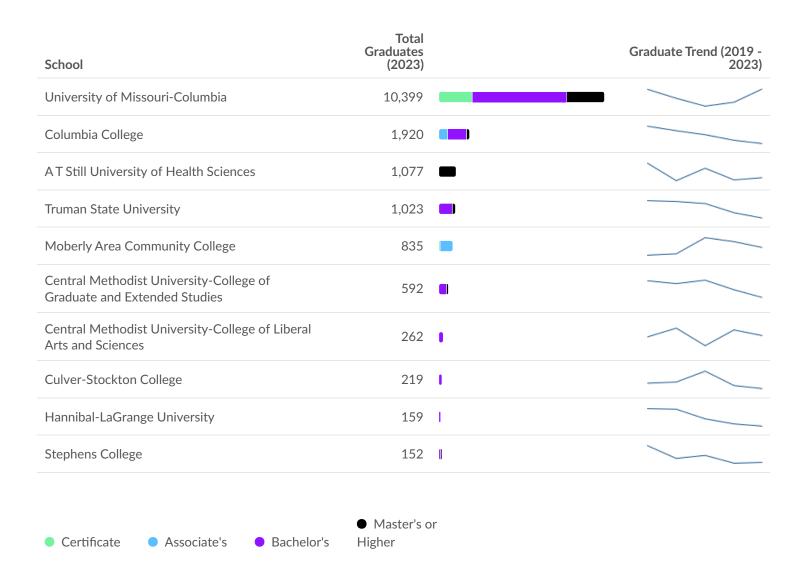
Underemployment



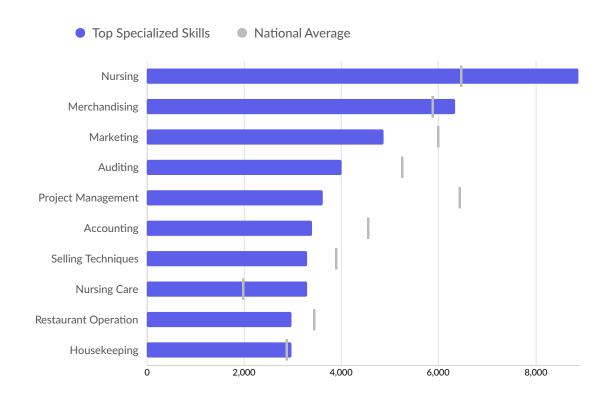


Educational Pipeline

In 2023, there were 16,862 graduates in Extension Northeast. This pipeline has shrunk by 13% over the last 5 years. The highest share of these graduates come from "Ethnic, Cultural Minority, Gender, and Group Studies, Other" (Certificate), "Business/Commerce, General" (Bachelor's), and "Liberal Arts and Sciences/Liberal Studies" (Associate's).



In-Demand Skills





Appendix A (Geographies)

Code	Description
29001	Adair County, MO
29007	Audrain County, MO
29019	Boone County, MO
29045	Clark County, MO
29089	Howard County, MO
29103	Knox County, MO
29111	Lewis County, MO
29115	Linn County, MO
29121	Macon County, MO
29127	Marion County, MO

Code	Description
29137	Monroe County, MO
29163	Pike County, MO
29171	Putnam County, MO
29173	Ralls County, MO
29175	Randolph County, MO
29197	Schuyler County, MO
29199	Scotland County, MO
29205	Shelby County, MO
29211	Sullivan County, MO